

PSRA Bylaws – Changes in 2025 Update

The board undertook an updating of the PSRA bylaws to remove duplicative, contradictory, or antiquated language in the bylaws adopted in 2003 when the Philadelphia Women's Squash Association (PWSA) and the Philadelphia Squash Racquets Association (PSRA) merged into one organization.

We reduced the size of the bylaws from 24 to 9 pages largely through the removal of repetitive sections as well as articles that no longer reflected how an organization conducts business using current tools and technologies. We also simplified the description of Association governance processes to better align with how the Association has operated for 10 or more years. In doing so, the new bylaws give more structure to how the Board works, set clear rules for voting and meetings, aim for good gender balance, and make it clear that only organizational members have voting rights.

Below are the most notable changes or updates:

1. Voting Rights and Membership

- **Only organizational members can vote.** Individual members may still join and participate, but they have no direct voting rights. Their interests are represented by the clubs, schools, and teams that hold organizational memberships.
 - Each organizational member gets **only one vote**, no matter how many players or teams it has. They must name a voting representative each year.
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2. Board of Directors

- The Board has codified its goal that at least **40% of the Board should be men and 40% should be women** to ensure balance and representation.
 - Board members must attend **at least 75% of meetings each year** to stay in good standing.
 - Board members serve **3-year terms** and can serve a maximum of **6 years in the same position**.
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3. Meetings and Decision-Making

- Quorum rules are more specific: **four of the five Board members** plus any attending organizational members (or their proxies) make a valid meeting.
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4. Committees and Governance

- The Board or President can **create or end committees** as needed. Committees do not make final decisions unless the Board gives them that power.
 - The Board is clearly responsible for **setting and enforcing membership dues** and can end memberships for non-payment.
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5. Amendments to the Bylaws

- Changes to the bylaws can now be made in two ways:
 1. By **approval from one-third of voting members**, or
 2. By a **vote of the Board**, unless the change would take away members' basic rights or shrink the Board below five members.
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